



Bidvest Australia Limited
Environmental Policy



As a significant organisation within the Asia-Pacific area, Bidvest Australia Limited recognises that it has a responsibility to consider the effect of our business activities on the environment and we are committed to ensuring that we minimise the impact of our "carbon footprint" by adopting a policy aimed at achieving this outcome and encouraging others to similarly do so.

As part of an international organisation, we recognise that we can make a difference and we are committed to creating a work culture where environmental concern is seen as an integral part of our business operations, rather than a series of short term reactions and initiatives.

Bidvest Australia Limited's Environmental Policy is central to the way we do business and affects the entire supply chain relationships from supplier to customer as well as the way we operate our business activities. Our Policy is designed to emphasise the importance of understanding how each of us, as individual business units or employees, can make a difference, as well as by developing organisational strategies.

While this Policy has been created and will be reviewed at Corporate level, it is the explicit understanding that this Policy will be maintained and implemented by all businesses operating within the Bidvest Australia Limited group and that all business units will be actively involved in providing input into the ongoing improvement of this Policy and in promoting this Policy throughout the business unit and to its staff, suppliers and other stakeholders.

Further information, on this Policy may be obtained by contacting us at sustainability@bidvest.com.au or through our website www.bidvest.com.au

Signed:

A handwritten signature in black ink, appearing to read "Ruggiero", written over a horizontal line.

Rachel Ruggiero
Chief Operating Officer

Dated: 13/9/11

Summary of Environmental Protection Actions

Bidvest Australia Limited commits to:

- Adhere to or exceed environmental regulations relevant to our operations;
- Identify, mitigate and manage the environmental impacts and risks of its products and services;
- Optimise consumption of raw materials and energy, and minimise waste through applying a “reduce, reuse, recycle” philosophy;
- Work in partnership with our suppliers, customers and other relevant business partners, within our sphere of influence, to redesign and reduce the environmental impact of products, services and other business activities;
- Unlock the creative potential for sustainable solutions by working with employees to embed an environmental consciousness throughout the organisation;
- Include environmental considerations in our business decisions;
- Work with the appropriate government departments, community groups and other stakeholders to identify and resolve environmental issues relevant to the Bidvest business.

Bidvest Australia will promote to our employees that:

- It is the responsibility of every employee to protect our environment.
- Excessive use of water, gas and electricity is both costly and wasteful and must be avoided.
- Waste chemicals, liquids, powders and dusts must not be poured down drains. They must be disposed of in accordance with local State and Council requirements.
- It is a legal requirement that all vehicles used for delivery of food must be maintained in a clean and hygienic condition. When washing vehicles, care must be taken to ensure that these activities are in compliance with local environmental protection plans and that chemicals used to wash and sanitise the vehicles do not enter the drainage system or into any rivers, creeks or estuaries.
- Excessive dust generation must be avoided as this also presents a health risk.
- Always conserve our energy resources and use the correct disposal methods.
- Waste should be minimised and all waste must, as far as is practicable, be recycled.

Objectives and Targets

It is the responsibility of each business unit within Bidvest Australia Limited to develop and maintain Objectives and Targets appropriate to that business units needs.